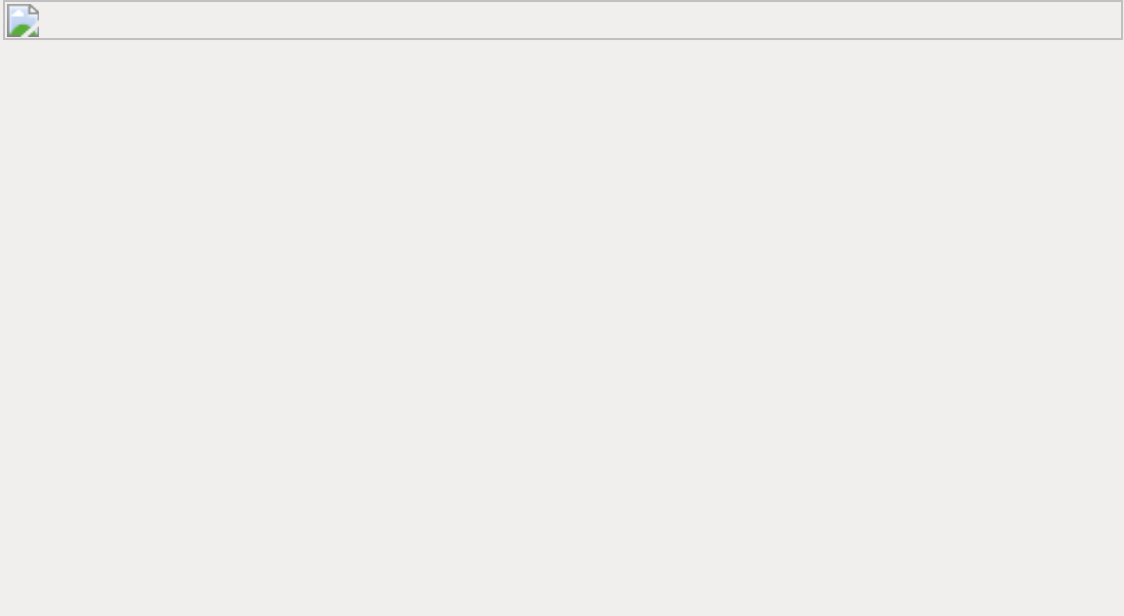


Hannah's Quicktakes

Mind The Gap

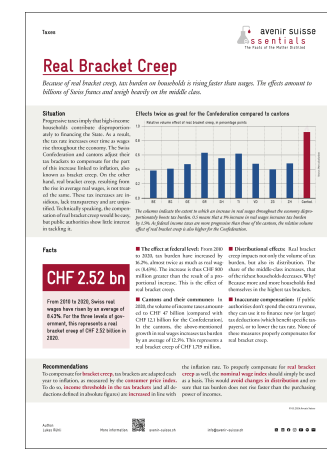


Hannah Wise - The gender pay gap has not closed in Switzerland. While we need equality in the workplace, [a new Avenir Suisse](#) study says it's more impactful to level the playing field outside of the workplace. Hannah Wise names three sectors where change is needed: at an educational, a family and an economic level.

[Link to the video](#)

Essential of the Month

Real Bracket Creep

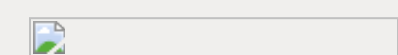


Due to *real* bracket creep, the tax burden on households automatically increases disproportionately as we all become more productive. Avenir Suisse has calculated the effects not only at federal, but also at cantonal and municipal level.

Lukas Rühli
[Link to the publication](#)
[Link to the video with author Lukas Rühli](#)

New Publication

Choosing a Career: One Step Closer to Gender Equality



On average, women earn less than men, partly due to gender-specific career choices. Whilst there has been an increase of women working in male-dominated professions, occupational segregation persists. To further promote gender diversity, apprenticeships are a crucial avenue.

Marco Salvi & Patrick Schnell
[Link to the publication](#)

New Podcast

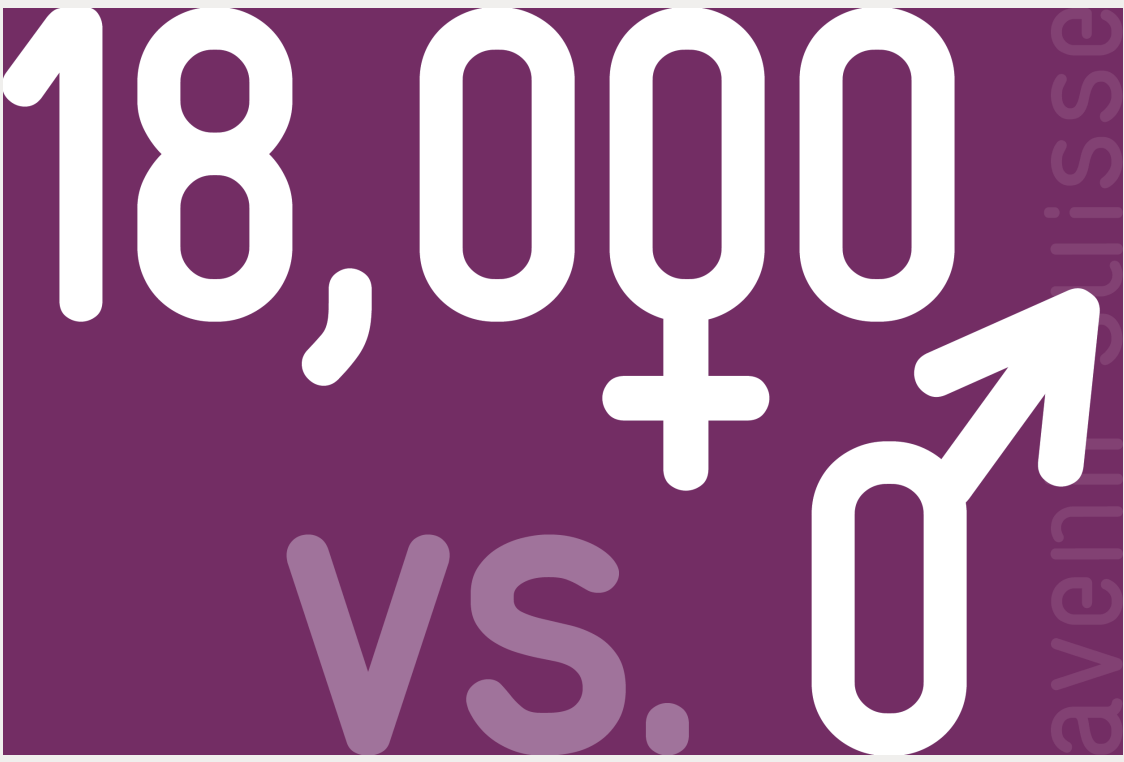
Think dänk: Is Industrial Policy an Answer?



Whether the aim is to strengthen security of supply, safeguard jobs, or fight climate change: Politicians increasingly want to steer the economy. But can industrial policy deliver on these political promises? Karel Lannoo (CEO of the Centre for European Policy Studies), Sylvie Matelly (Director of the Jacques Delors Institute) and Lukas Schmid, author of the new [Avenir Suisse study on industrial policy](#), discussed the topic with Marc Lehmann.

[Listen to the Podcast](#)

The Figure



While the number of male doctors remained practically constant between 1995 and 2022, the number of female doctors rose by 18,000. As highlighted in our latest publication on career choices, the increasing presence of women in highly-qualified, traditionally male-dominated professions has significantly contributed to reducing gender pay gaps.

Other Highlight

Trade On

In 1951, the European Coal and Steel Community, the forerunner of the EU, laid the foundations for peace in Western Europe. Through trade, states become interdependent, making future conflicts too costly. But, the concept has recently failed with Russia. Simon Stocker and Jürg Müller show the extent to which trade nevertheless has positive economic and political effects.

[Trade On](#)

Our Latest Publications



[Real Bracket Creep in Switzerland](#)



[The Return of Industrial Policy?](#)



[The Bachelor's Degree, an Underestimated Diploma](#)

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